## University of Sunderland

## Role Profile Part 1

lifechanging



University of Sunderland

Wellbeing Adviser	
Job Title:	Wellbeing Adviser
Reference No:	0233-19
Reports to:	Senior Wellbeing Adviser
Grade:	D
Working Hours:	30 hours per week, full year
Faculty/Service:	Student Journey / Wellbeing
Location:	Edinburgh Building/Gateway
Main Purpose of Role:	<ul> <li>To deliver effective and timely actions and wellbeing support to students with a focus on first response to enquiries and referrals.</li> <li>To provide initial assessment sessions and follow up support and intervention.</li> <li>To jointly deliver a wide range of health promotion and Wellbeing campaigns across the University.</li> <li>Promoting Wellbeing to staff and students.</li> </ul>
Key Responsibilities and Accountabilities:	<ul> <li>To respond sensitively and effectively to referrals and enquiries from students and staff via telephone, email and in person.</li> <li>To undertake a duty role on a regular basis.</li> <li>To undertake detailed Wellbeing assessments and identify potential impact on academic progression and any personal risk.</li> <li>To provide low intensity support for more common mental health conditions and relevant follow up.</li> <li>Can provide support and intervention face to face, by phone and by Skype.</li> <li>Can facilitate groups and workshops to meet identified need</li> <li>To liaise, signpost and refer appropriately to a range of internal and external services for appropriate intervention and resolution of concerns for students.</li> <li>To adopt a solution focused and proactive approach.</li> <li>To adopt a solution focused and proactive approach.</li> <li>To escalate any issues of serious concern in accordance with agreed protocols</li> <li>To contribute to the provision, development and delivery of Wellbeing Service Interventions including supporting health and wellbeing campaigns.</li> <li>To provide guidance and coaching to students using our supported on line Cognitive Behavioral Therapy (CBT) based tool (SilverCloud)</li> <li>To effectively use standardised outcome measurement tools with students.</li> <li>To provide service information and data to demonstrate value and impact and to inform future service development</li> <li>To work closely with Faculty in support of students.</li> </ul>

	<ul> <li>To contribute to the ongoing development of support services and interventions for students through team meetings, service developments and wider activities of Student Services.</li> <li>To contribute to the development of policies and strategies relating to the provision of effective wellbeing support.</li> <li>To maintain growth in personal and professional skills and knowledge relevant to the role and to maintain relevant professional registrations and memberships</li> <li>Committed to ongoing continuous professional development and brings learning back to share with the team.</li> <li>To promote Equality and Diversity for students and staff and to sustain an inclusive study and work environment</li> </ul>
Special Circumstances:	<ul> <li>The Wellbeing team provide evening sessions as part of core hours.</li> <li>Attendance at Open Days and other events as required.</li> <li>Work across University campuses.</li> <li>May be required to provide emergency and crisis intervention (including out of hours) as a part of a shared provision</li> </ul>
Part 2A: Essential and D	esirable Criteria
	<ul> <li>Essential Qualifications and Professional Memberships: <ul> <li>Educated to degree level in a relevant field.</li> <li>Post registration experience relevant to the role.</li> </ul> </li> <li>Knowledge and Experience: <ul> <li>Proven track record of relevant experience e.g. as an Adviser or Practitioner working with students and/or adults, including those with physical and mental health difficulties, in an education or community setting.</li> <li>Experience of working with common mental health difficulties.</li> <li>An appreciation of the wide range of issues students present with and an awareness of wider context impacting upon student experience.</li> <li>Proven ability to work autonomously and as part of a wider multi-disciplinary team.</li> <li>Ability to use Social Media (or a willingness to learn) to engage with client groups.</li> <li>Knowledge and understanding of Universities and the wider HE context</li> <li>Deemonstrable IT skills.</li> </ul> </li> <li>Desirable</li> <li>Qualifications and Professional Memberships: <ul> <li>Postgraduate certificate (Psychological Wellbeing Practitioner).</li> </ul> </li> </ul>
	<ul> <li>Experience of using outcome measurement tools effectively to support the service and the individual.</li> </ul>
Date Created:	November 2019